

## XAXLI'P JOB DESCRIPTION



### GENERAL INFORMATION

<b>Title:</b>	Xaxli'p Fish Monitors (4)	<b>Department:</b>	Administration
<b>Reports to:</b>	Executive Director	<b>Classification:</b>	Seasonal
<b>Wage:</b>	\$22-\$28 Based on qualifications and experience		

The Salmon is a very important source of livelihood for the Xaxli'pmex and traditional users. Salmon is a sacred in our customs and way of life. We will live up to our responsibility as protectors of the land, water and air to ensure that the salmon will always be the prime objective of our Fishing Law, which must be respected and enforced by Xaxli'pmex, for today and future generations. It is recognized and acknowledged that Xaxli'p Fishing Stations, Ts'iw't (3mile) to Nqwast (14 mile) along the Fraser Rive are owned, controlled and governed by Xaxli'p.

### POSITION SUMMARY & PURPOSE

The Xaxli'p Fish Monitors, under the direction of the Executive Director, is primarily responsible for patrolling the Xaxli'p Traditional Fishing Grounds. The Xaxli'p Fish Monitors will communicate with Xaxli'p Fishermen/women and Traditional Fishermen/women regarding the Xaxli'p Traditional Fishing Laws.

### RESPONSIBILITIES

- Patrol Xaxli'p Traditional Fishing Stations
- Report all violations of the Xaxli'p Traditional Fishing Laws
- Give professional verbal warnings when Xaxli'p Traditional Fishing Laws are violated

### QUALIFICATIONS

#### Education, Training and Experience

- Security Training (an asset)
- Have a valid Driver's License & reliable vehicle
- Ability to work flexible hours
- Be physically fit – to climb the trails & carry necessary equipment
- Capable of working in a variety of weather conditions
- Ability to approach people.

#### Knowledge, Skills and Abilities

- Must have transportation/vehicle with a current Driver's License.
- Works well with others, and handles direction and criticism in a positive manner
- Politically and culturally sensitive
- Must possess a high level of integrity, honesty and trustworthiness and can work independently.
- Knowledge of St'at'imc language and culture is an asset.
- Flexibility around work hours and willingness to travel.
- Criminal record check and driver's abstract must be provided by successful candidate.

## WORKING CONDITIONS

The job duties and responsibilities of this position vary in complexity and often require interpretation as well as strong communications skills to determine the best approach. The scope of work is diverse, and mental stress may be a factor when dealing with operational or employee related concerns.

*This position description outlines the key responsibilities for the role and is not meant to be exhaustive. The activities, responsibilities and obligations of this position may be modified from time to time, through discussion between the Manager and/or Administrator and the incumbent, to effectively meet the requirements of Xaxli'p.*

**Please submit your resume and a cover letter outlining your qualifications to:**

**Email:** [admin@xaxlip.ca](mailto:admin@xaxlip.ca) or **Mail** to Xaxli'p, PO Box 1330, Lillooet, BC, V0K 1V0

***Xaxli'p** is committed to equity and encourages applications from all qualified individuals, including Indigenous candidates. Preference given to Xaxli'p Members (Must have the required qualifications, as defined, for the position)*