



# BRIDGE RIVER INDIAN BAND

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## JOB POSTING

### BIOLOGIST – PROJECT SUPERVISOR

*Full-time*

The Biologist is responsible to work on all programs within the department which represents a wide variety of initiatives and projects that include planning and the operational management of natural resources such as water, fish, and wildlife with the goal of ensuring long-term sustainability throughout Xwísten's territory.

Biologist position will develop new projects/research initiatives through grant writing and the development of collaborations/partnerships with federal and provincial agencies, First Nations, and academia.

#### Responsibilities and Experience:

- Design and implement fisheries-related projects, and other biological programs, as required.
- Oversee the collection of biological samples and monitoring data.
- Oversee data entry, QA/QC, database management.
- Provide technical direction and mentorship to junior staff.
- Analyze data, prepare technical reports and peer-reviewed publications.
- Develop proposals and project budgets, oversee and manage projects.
- Represent Bridge River at technical meetings, conferences, and workshops, as required.
- Engage with federal and provincial natural resources management agencies on permitting, project coordination and implementation, as required.
- Provide technical support to First Nations partners.
- Complete timesheets, expense reports, tracks billable hours by project.

#### Required Qualifications and Certificates:

- RP BIO Certification.
- M.Sc. in biology (ecology) or fisheries/wildlife science.
- 10 years of experience in an ecology- or natural resources management-related field, with at least 5 years of fisheries-related project management experience.
- Field experience with Water Quality equipment, Sonar, Telemetry and Resistivity monitoring and data management.
- Proficiency in MS Office, statistical analysis, and with other specialized software, e.g., R, JMP, Sigmaplot, GIS.
- Pacific Salmon ecology.
- Electrofishing certification.
- Swift Water rescue certification.
- WorkSafeBC – Level 1 First Aid and Transportation Endorsement.
- Valid driver's license.

#### Required Knowledge, Skills and Abilities:

- Knowledge of Xwísten's values and culture.
- Demonstrates exceptional interpersonal skills and demonstrates ability to deal tactfully with elected officials, co-workers, community representatives and Xwísten's members on various matters, including those of a sensitive nature.
- Demonstrates written and oral communications skills including exceptional presentation and public speaking.
- Ability to use information technologies (computers, mobile devices, etc.) including familiarity with presentation development tools, education programs and social media applications.
- Physically able to perform the duties of the position, punctual, organized, and dependable.
- Able to work independently and as part of a team.
- Flexible and adaptable to changing priorities.
- Good physical condition to do field work.
- Ability to work in adverse weather conditions.
- Willingness to live and work in a remote community full time.
- Willingness to work extended hours.

**Salary:** \$75,000 to 80,000

**Closing Deadline:** Open until filled

**Fax Cover Letter with references and Resume to:**

**Gary Forsyth, Band Administrator**

**Fax: 250-256-7999**

**While we welcome all candidates, only those selected for an interview will be contacted.**